Abhilaash Kodali

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No Visa Sponsorship Required – on Stamp 4 | Immediate Start Available

Overview

Project and programme manager with 8 years of experience leading change and technology initiatives across Ireland, India and UAE. Specialises in leading cross-functional projects, bridging business, technology and people. Achievements include a 10% year-over-year revenue growth for a SaaS business, scaling businesses to new international markets, 80+ hours saved weekly through elimination of operational waste/streamlined workflows, and building a company that runs end-to-end on AI-native systems and solutions.

Core Skills

- Business Process Improvement
- Risk Management
- Technology Management
- Project Governance
- Software Development Lifecycle
- Product Management
- Business Analysis
- Vendor Management
- Change Management
- Operating Model Design
- GDPR & Regulatory Compliance
- Artificial Intelligence Systems

Experience

Founder / Product Lead, Futurenative Limited | Sep 2025 – Present

- Led end-to-end the development and delivery of a digital social platform (Lumesce) – owning strategy, roadmap, prioritisation, release planning and commercial model design.
- Delivered image recognition-based content moderation tooling built on AWS Rekognition.
- Established GDPR and EU regulation compliant architecture, operational workflows and policies, covering risk and regulatory adherence.
- Implemented AI-native workflows for product development, knowledge systems and operations.

Manager – Technology Consulting, EY (Ernst & Young) | Mar 2025 – Aug 2025

- Directed cross-functional teams of 15+ in multi-million-euro public sector tender (RFT) responses that cover strategy, solution design, resource allocation, commercial modelling and executive approvals.
- Project managed AI solution deployments, user testing, and end-user training, including the change management needed to realise the benefits.
- Introduced AI-assisted workflows into requirement analysis, information retrieval and drafting for bid work, cutting response turnaround and producing submissions that mapped more closely to the requirements set out in each RFT.

Senior Project Manager, **Nordmark Ireland Limited** | Jul 2022 – Jan 2025

- Managed a cross-functional team of 13, spearheading strategic process improvements through elimination of process waste, digitisation and automation of workflows, saving 80+ hours of work per week and significantly reducing costs.
- Led a full CRM upgrade and cloud migration (AWS to Microsoft Azure) for a platform serving Ireland's leading hotels and resorts, supporting 10% YoY revenue growth and a 23% improvement in customer satisfaction.
- Established the Management by Objectives framework with defined KPIs and progress tracking, giving senior leadership clear visibility of operational performance and team productivity.
- Managed project budget and payments end-to-end. Ensured visibility of expenditure to Accounting.

Project Manager | **Weddingsonline** | Swords, Co. Dublin | Feb 2018 – Jul 2022

- Managed the upgrade and rollout of a multi-module admin platform across Ireland, India and the UAE, directing an outsourced development team, an external marketing agency, and ensuring strategic alignment of regional stakeholders.

Education

- **M.Sc. in Management Strategy** | Dublin City University | 2016 – 2017
- **Full Stack Software Development Diploma** | Code Institute | 2019 – 2020
- **Bachelor's in Business Administration** | IBS Hyderabad | 2013 – 2016

Certifications: PRINCE2 Foundation, AXELOS